

THE FLORAL INDUSTRY IS A VIABLE
AND PROSPEROUS CAREER PATH!

*Emerging leaders are needed in this
dynamic, competitive field.*

*AFE can help you launch your career by
providing paid **BUSINESS INTERNSHIPS** in
the following areas:*

- Management
- Accounting
- Information Technology
- Sales
- Analytics
- Logistics
- Marketing/Communications
- Digital Marketing
- Graphic Design/Creative
- Human Resources

ELIGIBILITY REQUIREMENTS

- Junior, senior, or graduate-level students enrolled in an entrepreneurial or business-related program at a 2- or 4-year college or university in the US
- 3.0 GPA or equivalent
- Must be eligible to work in the US or Canada
- Transportation and housing are the student's responsibility
- Full Time Internships (35-40 hours per week)
- **No horticulture background needed**

***APPLY ONLINE AT [ENDOWMENT.ORG/BIZ](https://endowment.org/biz)**

Application materials must include:

- Completed online application
- Official transcript
- Personal statement
- Letter of recommendation



The American Floral Endowment (AFE) is an independent nonprofit organization that funds research, scholarships and internships in floriculture and environmental horticulture for the benefit of growers, wholesalers, retailers, allied industry organizations and the general public.



American
Floral
Endowment

Funding Generations of
Progress Through Research
and Scholarships

1001 N. Fairfax St., Suite 201, Alexandria, VA 22314

Phone: 703.838.5211

Email: afe@endowment.org

endowment.org/biz



FLOWERS
are serious business
***Start Your
Career Now!**



*Internships and Scholarships for the
Next Generation of Business Leaders*

*program funded by the
Del Demaree Family Fund*



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**GAIN PRACTICAL BUSINESS EXPERIENCE
FROM THE INDUSTRY'S LEADING
ORGANIZATIONS, DEVELOP ESSENTIAL
SKILLS AND IMPROVE YOUR FUTURE
EMPLOYMENT OPPORTUNITIES!**

*The US floral industry is the third largest US
agricultural crop and includes fresh cut flowers,
potted flowering plants, foliage plants/greens and
bedding/garden plants. It is made up of more
than 60,000 manufacturers, growers, wholesalers,
retailers, distributors and importers.*

INTERNSHIP PROGRAM

- 100% paid internship (living wage minimum) by host
- 10-12 weeks (during summer or semester) anywhere in the US or Canada
- Advance your skills and discover career opportunities available in the exciting and fast-paced floral industry

QUALIFY FOR \$2,500 SCHOLARSHIP

After successfully completing your internship, apply for one of four annual \$2,500 scholarships! Just submit a 2 to 3 minute video to AFE with a written report on your internship experience.



*The Del Demaree Family Fund
established this business internship
program in 2015 to attract top
talent to the global floral and
horticulture industries.*

THE DEL DEMAREE FAMILY FUND

Delmar "Del" Demaree served as the American Floral Endowment chairman from 1992-1993 and has an unsurpassed commitment to the floral industry. Chairman of Syndicate Sales, Inc., he has earned the respect of his peers throughout his 60-plus years in the industry and is acclaimed for his enthusiasm and business acumen.

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APPLICATION DEADLINE: OCTOBER 1ST EACH YEAR

*Applications must be received by AFE
on or before the deadline date.*